



Team Effectiveness

The Power of High-Performing Teams

This modular workshop concept helps teams become high-performing by focusing on the 6 elements that matter most: Purpose & Goals, Effective Communication, Trust & Psychological Safety, Commitment, Conflict Resolution, and Diversity.

Key Outcomes

- Diagnose team strength and gaps across 6 effectiveness drivers.
- Create shared norms for communication, conflict, and decision-making.
- Build psychological safety so people speak up and take smart risks.
- Align on clear goals, roles, and commitments for faster execution.
- Use practical tools for conflict resolution and inclusive collaboration.



Before the workshop, the team completes a short questionnaire that reveals strengths and gaps across these 6 areas. The workshop is then tailored to your team's exact needs—so time is spent on what moves the needle. Through interactive diagnostics, practical tools, and real-team scenarios, participants leave with clear actions, shared norms, and a roadmap to sustain high performance.

Target Audience

Team and project leaders guiding performance and collaboration.

Cross-functional teams needing faster alignment and trust.

Newly formed teams aligning on shared ways of working.

Teams in transition (reorg, growth, remote/hybrid shift) resetting how they work together.

Languages

English / German



EDUCATE



EXCHANGE



EXPERIMENT

KYBALION
LEARNING & DEVELOPMENT

Your Facilitator



Skrollan Schwyn

Skrollan Schwyn, is a seasoned leadership and team development expert with over 20 years of experience helping individuals, teams, and organizations realize their full potential. As Managing Director of Kybalion Learning & Development, she develops tailored leadership programs that enable leaders to deliver measurable impact and build sustainable growth. Her approach combines strategic insight with practical, hands-on learning designed for the realities of modern business.

Her background includes lateral leadership roles at AbbVie, where she contributed to international talent and culture development initiatives and strengthened her expertise in cross-functional collaboration and organizational effectiveness. Her experience across global pharmaceutical organizations, manufacturing, software, and academia gives her a broad, credible perspective as a facilitator, advisor, and executive learning partner.

Get Your Individual Proposal

Phone :

+41 78 736 19 09

Email:

skrollan.schwyn@kybalion.com

Web:

www.kybalion.com

Address :

6330 Cham, Switzerland